



Colchester Deanery Vision and Strategy Plan

Guidance Note

You will find attached with the Deanery Synod Agenda a revised version of the Deanery Vision and Strategy Plan (DVSP). This Plan has been thoroughly worked through by the DSPC taking into consideration comments, and several revisions, and this version is commended by the DSPC to Synod for approval.

The DSVP is the foundational reference document to enable the formation of Mission and Ministry Units/Partnerships (MMU/MMPs). Within a diverse framework, it sets out those things which are 'structurally' important with points of reference around our calling to be a transforming church and people. It shares what we would want people to take on board within the parishes and MMU/MMPs to enable each to develop their own MMU/MMP Mission Vision Plans, which share mission priorities, resourcing and where applicable pastoral reorganization to fulfill the plan.

Once complete the DSVP will have four vision plan documents along with supporting appendices. The appendices are currently being worked up. However for your information, one key draft reference document which relates to the diocesan work on 'From Subsidy to sustainability' is attached in DRAFT narrative form. This is due to be discussed at the next Diocesan Synod on 21st March 2020.

This narrative document is noted in the DSVP under (7.1) Resourcing Vision People and is a significant reference point for the MMU/MMPs as they develop their vision documents particularly in understanding how MMU/MMPs are financially sustainable.

The DSPC had considered a further parish wide consultation but believe that this will be achieved through the formation of MMUs/MMPs and local discussions around mission priorities, resourcing ministry and so on. Parish representatives are therefore urged to approve the DSVP confident that all parishes will be duly consulted as part of the ongoing MMU/MMP formation process.

If Synod approves the DSVP it will then be taken to the Area Mission and Pastoral Committee for noting. More significantly, it will be the adopted framework for the formation and recognition of our MMUs/MMPs to be completed by Advent 2021.

Revd Canon Paul Norrington

Canon Roger Ennals

Area Dean

Lay Chair

On behalf of DSCP 27th January 2020